



Messages and Communications for Doc. No. 36GL-22-2067*

1 message

Committee on Rules 36GL <cor@guamlegislature.org>

Thu, May 26, 2022 at 11:11 AM

To: Clerks <clerks@guamlegislature.org>, Rennae Meno <rennae@guamlegislature.org>
Cc: "Speaker Therese M. Terlaje" <speaker@guamlegislature.org>

Håfa Adai Clerks,

Please see attached M&C Doc. No. 36GL-22-2067 for processing:

36GL-22-2067	GSWA Board Resolution No. 2022-008*	Guam Solid Waste Authority
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Si Yu'os Ma'åse',



COMMITTEE ON RULES

Vice Speaker Tina Rose Muña Barnes
36th Guam Legislature
I Mina'trentai Sais Na Liheslaturan Guåhan
163 Chalan Santo Papa Hågatña Guam 96910
Email: cor@guamlegislature.org

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----- Forwarded message -----

From: **Speaker Therese M. Terlaje** <speaker@guamlegislature.org>
Date: Thu, May 26, 2022 at 10:51 AM
Subject: Messages and Communications for 36GL-22-2067
To: Legislative Secretary Amanda Shelton <officeofsenatorshelton@guamlegislature.org>, Committee on Rules 36GL <cor@guamlegislature.org>

Håfa Adai,

Please see attached M&C Doc. No. 36GL-22-2067*

36GL-22-2067	GSWA Board Resolution No. 2022-008*	Guam Solid Waste Authority
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Si Yu'os Ma'åse',

Marie Cruz
Community Relations Liaison

Office of Speaker Therese M. Terlaje
Committee on Health, Land, Justice and Culture
I Mina'trentai Sais na Liheslaturan Guåhan
36th Guam Legislature
Guam Congress Building, 163 Chalan Santo Papa, Hågatña, Guam 96910
T: (671) 472-3586 F: (671) 989-3590 Email: senatorterlajeguam@gmail.com
website: www.senatorterlaje.com

----- Forwarded message -----

From: **GSWA Admin** <admin@gsua.guam.gov>
Date: Thu, May 26, 2022 at 9:24 AM
Subject: Re: GSWA MAY BOARD PACKET
To: Speaker Therese M. Terlaje <speaker@guamlegislature.org>

Good Morning Marie,

Attached you will find the signed GSWA Board Resolution No. 2022-008 for your reference. Thank you and have a great day!

Respectfully,
Ronale Presto

On Mon, 23 May 2022 at 11:02, Speaker Therese M. Terlaje <speaker@guamlegislature.org> wrote:

Håfa Adai,

This is to confirm receipt of your email and attached GSWA May Board Packet - May 19, 2022.

Si Yu'os Ma'åse',

Marie Cruz
Community Relations Liaison

Office of Speaker Therese M. Terlaje

Committee on Health, Land, Justice and Culture

I Mina'trentai Sais na Liheslaturan Guåhan

36th Guam Legislature

Address: Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam 96910

T: (671) 472-3586 F: (671) 989-3590 Email: speaker@guamlegislature.org

website: www.senatorterlaje.com

On Mon, May 23, 2022 at 10:29 AM GSWA Admin <admin@gswa.guam.gov> wrote:

Hafa Adai,

Please find the attached documents from the GSWA monthly Board meeting on 5/19/2022:

- 4-22-2022 APPROVED MINUTES
- AGENDA
- PROOF OF PUBLICATION
- FINANCIAL PRESENTATION
- GSWA WAGE STUDY
- KEN LEON GUERRERO - THE CASE AGAINST GRRP CONTRACT

Please let me know if you have any questions or concerns. Thank you and have a great day.

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Respectfully,


Ronalene Presto

Administrative Assistant

GUAM SOLID WASTE AUTHORITY

546 N. Marine Corps Dr. Tamuning, Guam 96913

T: 671-646-3111 F: 671-649-3777 W: www.gswa.guam.gov

 **36GL-22-2067.pdf**
174K



Speaker Therese M. Terlaje <speaker@guamlegislature.org>

GSWA MAY BOARD PACKET

GSWA Admin <admin@gswa.guam.gov>

Thu, May 26, 2022 at 9:24 AM

To: "Speaker Therese M. Terlaje" <speaker@guamlegislature.org>

Good Morning Marie,

Attached you will find the signed GSWA Board Resolution No. 2022-008 for your reference. Thank you and have a great day!

Respectfully,
Ronalene Presto

On Mon, 23 May 2022 at 11:02, Speaker Therese M. Terlaje <speaker@guamlegislature.org> wrote:

[Quoted text hidden]

 **Board Resolution No. 2022-008.pdf**
70K

Doc Type: 36GL-22-2067
OFFICE OF THE SPEAKER
THERESE M. TERLAJE

05-26-2022

Time: 9:24am

Received: [Signature]

COMMITTEE ON RULES

RECEIVED:

May 26, 2022

10:51 A.M.

[Signature]



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO
Governor of Guam

JOSHUA F. TENDORIO
Lt. Governor of Guam

IRVIN SLIKE
General Manager



GSWA Board Resolution No. 2022-008

GSWA Board Resolution No. 2022-008 RELATIVE TO APPROVING AND ADOPTING THE UPDATED PROPOSED PAY SCHEDULE FOR THE GUAM SOLID WASTE AUTHORITY.

WHEREAS, Public Law 31-20 established the Guam Solid Waste Authority as an autonomous agency from the Government of Guam, whose mission is to provide to provide a safe and healthy environment for the people of Guam through proper, timely, and efficient collections of refuse materials throughout the villages and urban areas and to assure their proper disposal in legally permitted facilities; and

WHEREAS, Public Law 34-58 reads “(d) The Board shall establish a Compensation and Classification Plan to include the compensation and classification of the employees. The Compensation and Classification Plan shall apply to all positions, classified and unclassified. The Board may amend from time to time, the compensation rates and classification plan of the employees. Such rates and plan shall be effective upon approval by the Governor.”

WHEREAS, in June of 2021 the Guam Solid Waste Authority initiated a “Compensation and Pay Plan Analysis Project” with GSWA consultants Allied Business Consultants, Inc.; and

WHEREAS, the “Compensation and Pay Plan Analysis Project” sought to produce a spreadsheet analysis and recommendation(s) for pay increase/decrease for the Guam Solid Waste Authority by comparing GSWA wages to that of the Guam Power Authority and the Guam Waterworks Authority; and

WHEREAS, the submitted findings indicated that, for all existing comparable positions available, GSWA’s wages were, on average, 48% lower than Guam Waterworks Authority and 29% lower than Guam Power Authority; and

WHEREAS, GSWA’s wage scale was not close to parity, with said comparative agencies, and it was recommended that GSWA uniformly increase all the grades of all positions across the board;

THEREFORE, BE IT HEREBY RESOLVED the Board of Directors approves and adopts the updated pay schedule of a two-grade increase for all positions; and

BE IT FURTHER RESOLVED that the Board of Guam Solid Waste Authority does hereby authorize the management team to submit the approved proposed “Compensation and Pay Plan” to *Ufisinan I Maga'Haga* as required by law.

Ayes: 4

Nays: 0

Absent: 1

Abstain: 0



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO
Governor of Guam

JOSHUA F. TENORIO
Lt. Governor of Guam

IRVIN SLIKE
General Manager



GSWA Board Resolution No. 2022-008

Upon said roll call, the text of the foregoing was duly enacted as a Resolution of the Board of Guam Solid Waste Authority, Guam, on the 19th day of May 2022.

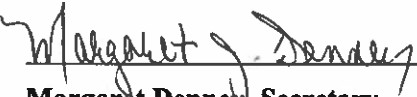
**GUAM SOLID WASTE AUTHORITY
BOARD OF DIRECTORS**



Andrew Gayle, Chairman

**ATTEST:
ALICIA FEJERAN, CLERK**

BY: 



Margaret Denney, Secretary